



Gaiianet

One world. **One team.** One love.



— Organizational —
Support



Gaianet offers team alignment and self-organization support.

We facilitate **heart-to-heart collaborations at scale**. We fused Holacracy, Sociocracy, liberating structures and circle techniques as taught by first nation people (indigenous). This allows us to facilitate spaces at the **energetic, social and technical level**.

Check out the website for a full explanation:
www.gaianet.earth/co-creation-support

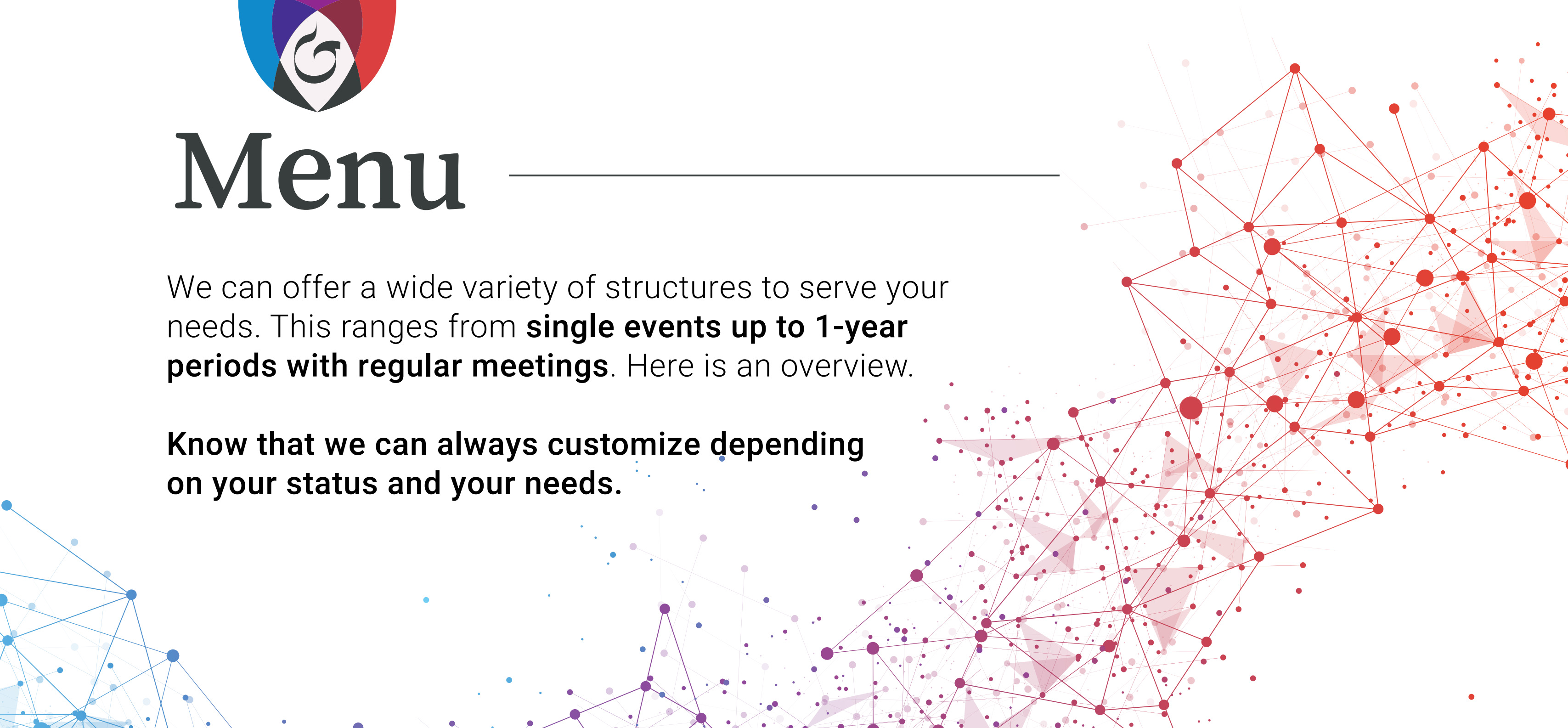




Menu

We can offer a wide variety of structures to serve your needs. This ranges from **single events up to 1-year periods with regular meetings**. Here is an overview.

Know that we can always customize depending on your status and your needs.





- **Meeting Health Check** (1 single session)
- **Guiding the Operations and Governance** (single sessions)
- **Basic Team Alignment** (2 or more sessions)
- **Rooting an Organization** (5 or more sessions)
- **Starting up the Operation** (3 or more sessions)
- **Review, Reflect and Improve** (1 or more sessions)





MEETING HEALTH CHECK (1 single session)

- Attending a meeting 'as a butterfly on the wall'
- Summarizing findings and recording reflection videos
- Presenting suggestions for direct improvements



GUIDING THE OPERATIONS AND GOVERNANCE (single sessions)

Increasing the operational output of the organization instantly

- Facilitating tactical meetings (operational)
- Facilitating governance meetings
 - » Proposal based
 - » Everybody is heard and participates
 - » Consent instead of consensus for efficiency
 - » Integrative decision making for full alignment



BASIC TEAM ALIGNMENT (2 or more sessions)

- Guiding discussions; why do we exist?
- Writing and sharing of personal manifestos
- Clarifying the commitments of each individual
- Helping with setting up meta-agreements
 - » Personal agreements
 - » Work agreements
 - » Relational agreements



ROOTING AN ORGANIZATION (5 or more sessions)

- Supporting vision, mission, purpose and core values
- Choosing the best organizational structure and method
- Defining roles and accountabilities
- Filling roles with integrative decisioning process
- Choosing project management method and process
- Discussing and implementing reward structures (payroll)



STARTING UP THE OPERATION (3 or more sessions)

Dream, plan, do celebrate

- Dreaming together
- Aligning the team around purpose
- Strategizing with the whole team
- Defining organizational drivers
- Defining projects
- Defining milestones
- Choosing project leaders
- Introducing projects 'at the fire'



REVIEW, REFLECT AND IMPROVE (1 or more sessions)

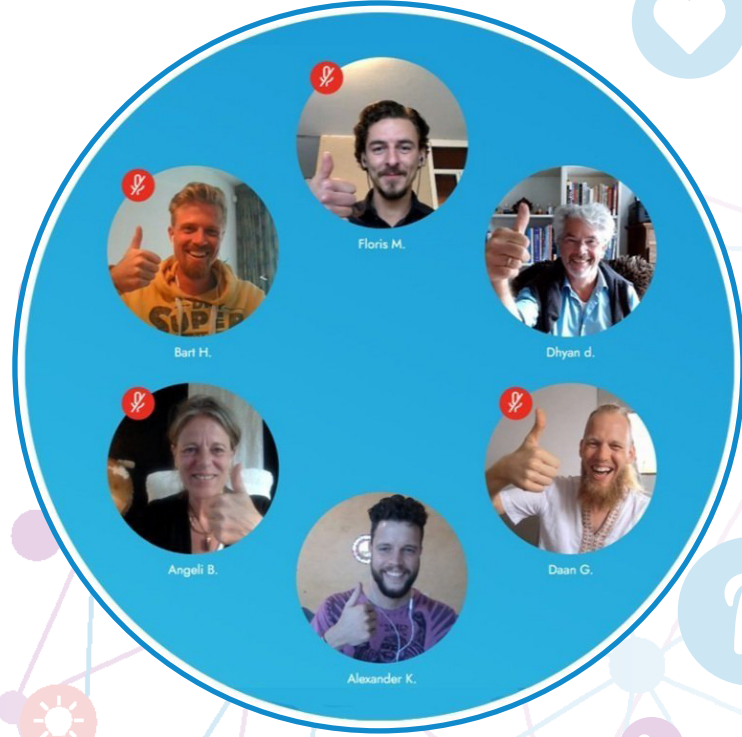
- Guiding retrospectives
- Guiding peer learning sessions
- Facilitating heart resonance meetings



Suggested Steps




Virtual or
on Location



We are able to travel to location, but due to travel costs we suggest to deliver the services online. This has many advantages, also for the teams as it can be made more efficient. We cater to your needs, so contact us for any further questions.



Value Exchange

A photograph showing a group of diverse people with their hands stacked together in a gesture of unity and collaboration. The hands are of various skin tones, including light, medium, and dark. In the background, a man with a beard and a woman are smiling, suggesting a positive and supportive environment. The text is overlaid on the left side of the image.

We always ask for an investment. Our services are available to anyone working on societal and collective goals, and, depending on the project, fiat currency is not the only form of exchange we accept. With our decades of experience, we try to help you the best we can. One of the most important factors to make a collaboration work long term, is that the value exchange feels appropriate for both parties.



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